



# **APPLICANT GUIDE 2026**

## **CT1 Broad Based Training**

Round 1

Contents

**INTRODUCTION .....3**

    Person Specification ..... 3

    Fitness to Practice Declarations ..... 3

    Training Programme Information ..... 3

**RECRUITMENT TIMELINE.....4**

**THE SELECTION PROCESS .....5**

    Use of Artificial Intelligence (AI) During Interviews ..... 5

    MSRA Additional Information ..... 5

    Interview Dates ..... 6

    Feedback..... 6

    Interview Scoring Criteria ..... 6

**CONTACTS .....6**

    Complaints ..... 6

**USEFUL LINKS .....6**

## INTRODUCTION

Please ensure you read this Introduction before proceeding to the rest of the guide.

[Please refer to the UK MDRS specialty recruitment applicant guide for full details on applying to specialty training in the UK.](#)

Guidance for anything specific to the CT1 Broad Based Training Scotland vacancy is detailed below.

### **Person Specification**

All applicants should consult the Scotland [CT1 Broad Based Training person specification](#) for full eligibility criteria prior to submitting an application, to ensure they meet the essential criteria.

### **Fitness to Practice Declarations**

If you make a Fitness to Practise declaration on your application form, you must complete a declaration form and submit it to [recruitmentftp@nes.scot.nhs.uk](mailto:recruitmentftp@nes.scot.nhs.uk) providing further information. This must be provided at the time of application.

Declaration forms can be [downloaded from the MDRS website](#).

### **Training Programme Information**

Applicants will not complete preferences at the time of application. Shortlisted applicants will be contacted in March 2026 once programmes are available for preferencing.

Further information on CT1 Broad Based Training programme in Scotland can be found on the [specialty programme section](#) of the Scottish Medical Training website.

Please contact the [relevant administrator](#) in the Training Programme Management team directly if you have any queries about the training programme, placements, or training in Scotland.

## RECRUITMENT TIMELINE

Recruitment to **CT1 Broad Based Training** for posts commencing 5<sup>th</sup> August 2026 will follow the UK Medical Recruitment Round 1 timetable (all times are UK):

Advert Published on <a href="#">Oriel</a>	22 <sup>nd</sup> October 2025
Applications Open	23 <sup>rd</sup> October 2025, 1000
Applications Close	20 <sup>th</sup> November 2025, 1600
Longlisting Completed	By 11 <sup>th</sup> December 2025
Invitations to Multi-Specialty Recruitment Assessments (MSRA) Expected	No later than 15 <sup>th</sup> December 2025
MSRA Window	6 <sup>th</sup> January 2026 to 19 <sup>th</sup> January 2026 <a href="#">Further Info</a>
MSRA Results & Outcome of Shortlisting Released to Applicants	No later than 20 <sup>th</sup> February 2026
Interview Invites Released	By 4 <sup>th</sup> March 2026
Preferences Open	5 <sup>th</sup> March – 12 <sup>th</sup> March 2026
Online Interviews	11 <sup>th</sup> & 12 <sup>th</sup> March 2026
First Offers Released	By 1700, 24 <sup>th</sup> March 2026
Offer Hold Deadline	2 <sup>nd</sup> April 2026, 1300
Offer Upgrade Deadline	8 <sup>th</sup> April 2026, 1600

### **PLEASE NOTE**

All times are UK time.

If there are any changes to the timeline once the recruitment round is underway, applicants will be contacted via Oriel.

## THE SELECTION PROCESS

Information in this section relates to applications to Broad Based Training (BBT) CT1 in Scotland only.

To be eligible for a post in BBT, applicants must complete and pass all stages of the General Practice (GP) and Core Psychiatry recruitment process. Applicants do not need to apply directly to GP and Core Psychiatry to be eligible for BBT, although you must apply to each separate vacancy if you wish to be considered for each training programme.

In 2026 recruitment, the GP and Core Psychiatry recruitment and selection process' will involve sitting and passing the Multi-Specialty Recruitment Assessment (MSRA). The pass mark for both papers of the MSRA is 186.

Therefore, the recruitment process for Broad Based Training in Scotland will be as follows:

- All applicants who meet the minimum eligibility criteria and pass longlisting will be invited to sit the MSRA.
- On successful completion of the MSRA, applicants will be invited to attend an online BBT Paediatric interview, in rank order of their MSRA score.
- The interview will consist of a 10-minute Paediatric Clinical Thinking interview with 2 Paediatric assessors, each awarding a score out of 20 (40 marks in total).
- Candidates must achieve 55% pass mark at their BBT Paediatric interview (22/40) to be appointable for BBT.
- If applicant numbers exceed interview capacity, applicants not invited to interview initially will be placed on a reserve list and invited if an interview slot becomes available.

Final ranking will be based on the candidate's performance at the MSRA and the BBT Paediatric interview using the following weightings:

- MSRA 75%
- Interview 25%

### **Use of Artificial Intelligence (AI) During Interviews**

Applicants should read [the following 4 nation statement](#) on the use of AI during interviews.

### **MSRA Additional Information**

If you have applied to multiple specialties that use the MSRA you will receive multiple invites to attend however applicants only need to book **one exam appointment**. Applicants only need to sit the exam once and the result from that exam will count toward their application for all specialties they apply to that use the MSRA as part of their selection process.

Further information on the MSRA can be found [on the UK Medical and Dental Recruitment and Selection website](#).

### **Interview Dates**

Interview dates will be published [here](#) on the Scottish Medical Training website once available.

### **Feedback**

Once the interview window has closed candidates will automatically be emailed feedback on their performance which will include their scores for each question area and comments provided by the assessors.

### **Interview Scoring Criteria**

This will be published on [the ScotMT website](#) once we have confirmation from the Royal College of Paediatrics and Child Health.

## **CONTACTS**

Scottish Medical Training Recruitment Team

- [nationalrecruitment@nes.scot.nhs.uk](mailto:nationalrecruitment@nes.scot.nhs.uk)

Fitness to Practice Declarations

- [recruitmentftp@nes.scot.nhs.uk](mailto:recruitmentftp@nes.scot.nhs.uk)

Training Programme Management Team

- [Available on the Scotland Deanery website](#)

### **Complaints**

The Complaints and Appeals process for Scottish Medical Recruitment and Selection is available [here on the Scottish Medical Training website](#).

## **USEFUL LINKS**

- [Applicant Declaration](#)
- [Oriol Recruitment Portal](#)
- [Oriol Applicant User Guide \(via resource bank\)](#)
- [Person Specifications](#)
- [Scotland Training Programme Descriptors](#)
- [Scotland Deanery website](#)
- [UK Recruitment Guidance](#)