



# BROAD BASED TRAINING SCOTLAND

**ONE PROGRAMME FOUR POSSIBLE CAREERS**

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## KEY INFORMATION



**Background:**

Currently many foundation doctors in UK and Scotland do not apply for speciality posts and we believe this is in part due to an uncertainty about specialty choice and a desire for more flexible training opportunities to gain more experience. Broad Based Training (BBT) has been introduced in Scotland to try and meet this need.

**What is BBT:**

The BBT programme is designed to prepare our future doctors to work in a way that is more responsive to health-care needs. This structured 2 year programme gives trainees 6 months placements in each of the 4 specialties: Internal Medicine, General Practice, Paediatrics and Psychiatry. Trainees will be able to experience these specialties which complement each other before they apply for specialty training. The programme has a requirement of 10% time in each of the other specialties during each 6 month post (e.g. experience Psychiatry during GP placement). This will support trainees to work beyond artificial boundaries of healthcare and develop a better understanding of individual patient journeys across the various sectors and agencies involved in health and social care.

**BBT Aims:**

- Deliver a broad based practitioner who is likely to be able to bring a wider perspective to healthcare provision both now and for the future NHS
- Develop practitioners who are adept at managing complexity within patient presentations
- Promote greater integration and understanding within specialties involved, both for trainers and trainees
- Allow trainees to develop conviction in their choice of career specialty
- Ensure trainees have a firm grounding in provision of patient focused care
- Develop trainees who are well equipped to progress successfully into any of the four specialties at CT2/ST2 level on successful completion of BBT programme

**Assessment:**

The syllabus for each placement and assessment requirements have been determined by each Royal College, and approved by the GMC and will be set at CT1/ST1 entry level. There is a new streamlined curriculum and requirements are specified [here](#). Trainees will have a simplified e-portfolio which has been built specifically for BBT. Each trainee will have an educational supervisor and a national Training Programme Director. There will be in house specialty specific teaching programme and a core study programme in which the whole BBT cohort will work together. On successful completion of the BBT programme you will be able to move to any of the four career specialty programmes (at equivalent of second year CT2/ST2) within your region. In case of GP and Paediatrics this will then lead to run through training and a CCT. For Medicine and Psychiatry entry for higher speciality training involves further competitive interview following completion of core training, in line with other trainees. Future career choice and exam requirements are not a compulsory part of BBT but trainees should consider these.

**Recruitment:**

Trainees will be recruited via the Scottish Medical Training recruitment process. It is open to trainees who have completed FY2 level or equivalent competencies. Applications will be made via [Oriel](#), the UK national recruitment system. For further information on applying to Broad Based Training in Scotland please read the Person Specification and Applicant Guide, which are available on the [Scottish Medical Training website](#).

**Training Placements:**

The programme normally has 14 posts in total available each year, with 2 posts in each of the following Health Boards-

- Greater Glasgow and Clyde
- Highland
- Lanarkshire
- Tayside
- Ayrshire and Arran
- Dumfries and Galloway
- Grampian

## **Frequently Asked Questions**

### ***Who can apply to BBT?***

All doctors who have completed FY2 training in the UK or have equivalent competencies.

### ***Where will the places be?***

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- Greater Glasgow and Clyde
- Highland
- Lanarkshire
- Tayside
- Ayrshire and Arran
- Dumfries and Galloway
- Grampian

### ***How do I apply for my chosen location?***

See recruitment section above.

### ***If I am successful and complete my BBT training how do I get to choose the next speciality?***

You will be asked to consider your options for future training programmes from Autumn of your second year of BBT. If you choose one of the four specialities included in BBT you will be guaranteed a training place within the training Deanery that your BBT training was in. This may be in the Deanery regions of West Region, North Region and East Region. If you choose another speciality or another location you will need to re-apply via the normal national recruitment process.

### ***Why should I choose BBT?***

BBT will allow you to gain further broad and flexible clinical experience which is formally recognised by the GMC and the training organisations. It provides access to four possible career options without further interview. It also allows an innovative 10% time for you to develop your own learning across the four specialities and to undertake projects such as quality improvement and leadership and gives you more time to experience and consider your long-term career options before making a final decision.