

# **ST3 Forensic Histopathology**

## **APPLICANT GUIDE 2027**

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# INTRODUCTION

Please ensure you read this Introduction before proceeding to the rest of the guide.

Please refer to the [UK MDRS specialty recruitment applicant guide for full details on applying to specialty training in the UK.](#)

Guidance for anything specific to the ST3 Forensic Histopathology Scotland vacancy is detailed below.

## Person Specification

All applicants should consult the Scotland [ST3 Forensic Histopathology person specification](#) for full eligibility criteria prior to submitting an application, to ensure they meet the essential criteria.

## Fitness to Practice Declarations

If you make a Fitness to Practise declaration on your application form, you must complete a declaration form and submit it to [recruitmentftp@nes.scot.nhs.uk](mailto:recruitmentftp@nes.scot.nhs.uk) providing further information. This must be provided at the time of application.

[Declaration forms can be downloaded from the MDRS website.](#)

## Training Programme Information

Applicants will not complete preferences at the time of application. Shortlisted applicants will be contacted prior to interview once programmes are available for preferencing.

Further information on ST3 Forensic Histopathology training programme in Scotland can be found on the [specialty programme section](#) of the Scottish Medical Training website.

Please contact the [relevant administrator](#) in the Training Programme Management team directly if you have any queries about the training programme, placements, or training in Scotland.

# RECRUITMENT TIMELINE

Recruitment to ST3 Forensic Histopathology for posts commencing 4<sup>th</sup> August 2027 will follow the UK Medical Recruitment Round 1 timetable (all times are UK):

|                                           |                                       |
|-------------------------------------------|---------------------------------------|
| Advert Published on <a href="#">Oriel</a> | 18 <sup>th</sup> November 2026        |
| Applications Open                         | 19 <sup>th</sup> November 2026, 10am  |
| Applications Close                        | 10 <sup>th</sup> December 2026, 4pm   |
| Longlisting Completed                     | By 8 <sup>th</sup> January 2027       |
| Interview Invites Released                | By 22 <sup>nd</sup> January 2027, 5pm |
| Preferences Open                          | 27 <sup>th</sup> January 2027         |
| Online Interviews                         | 3 <sup>rd</sup> February 2027         |
| First Offers Released                     | By 13 <sup>th</sup> April 2027, 5pm   |
| Offer Hold Deadline                       | 21 <sup>st</sup> April 2027, 1pm      |
| Offer Upgrade Deadline                    | 22 <sup>nd</sup> April 2027, 4pm      |

**PLEASE NOTE:** If there are any changes to the timeline once the recruitment round is underway, applicants will be contacted via Oriel.

# THE SELECTION PROCESS

## Longlisting and Shortlisting

- All applicants will have their eligibility to apply checked against the person specification.

## Online Interview

Eligible applicants for **ST3 Forensic Histopathology** will be invited to a 30-minute online interview covering the following question areas:

- Suitability and Commitment to Specialty
- Specialty Knowledge

## Use of Artificial Intelligence (AI) During Interviews

The use of AI technology, including but not limited to AI-generated responses, virtual assistants, and automated scripts, is strictly prohibited during the online interview. We expect all applicants to participate in the interview process in a genuine and authentic manner, providing their own answers in response to interview questions.

Any applicant found to be using AI or other automated technologies during the interview process will be disqualified from the process and referred to the relevant professional body. It is vital that the interview process is fair and equitable for all applicants.

We hold the fairness and equity of the interview process in high regard, and as such, any attempts to undermine these principles will not be tolerated.

Applicants should read [the following 4 nation statement](#) on the use of AI during interviews.

## Appointability

- Candidates will be appointed based on their performance at interview.
- To be deemed appointable, candidates must score at least 60% of the total interview score.

## Interview Dates

Interview dates will be published [here](#) on the Scottish Medical Training website once available.

## Feedback

Once the interview window has closed candidates will automatically be emailed feedback on their performance which will include their scores for each question domains and comments provided by the assessors.

## CONTACTS

Scottish Medical Training Recruitment Team

- [nationalrecruitment@nes.scot.nhs.uk](mailto:nationalrecruitment@nes.scot.nhs.uk)

Fitness to Practice Declarations

- [recruitmentftp@nes.scot.nhs.uk](mailto:recruitmentftp@nes.scot.nhs.uk)

Training Programme Management Team

- [Available on the Scotland Deanery website](#)

## Complaints

The Complaints and Appeals process for Scottish Medical Recruitment and Selection is available [here on the Scottish Medical Training website](#).

## USEFUL LINKS

- [Applicant Declaration](#)
- [Oriel Recruitment Portal](#)
- [Oriel Applicant User Guide \(via resource bank\)](#)
- [Person Specifications](#)
- [Scotland Training Programme Descriptors](#)
- [Scotland Deanery website](#)
- [UK Recruitment Guidance](#)