

CT1 Broad Based Training

APPLICANT GUIDE 2027

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INTRODUCTION

Please ensure you read this Introduction before proceeding to the rest of the guide.

Please refer to the [UK MDRS specialty recruitment applicant guide for full details on applying to specialty training in the UK.](#)

Guidance for anything specific to the CT1 Broad Based Training Scotland vacancy is detailed below.

Person Specification

All applicants should consult the Scotland [CT1 Broad Based Training person specification](#) for full eligibility criteria prior to submitting an application, to ensure they meet the essential criteria.

Fitness to Practice Declarations

If you make a Fitness to Practise declaration on your application form, you must complete a declaration form and submit it to recruitmentftp@nes.scot.nhs.uk providing further information. This must be provided at the time of application.

[Declaration forms can be downloaded from the MDRS website.](#)

Training Programme Information

Applicants will not complete preferences at the time of application. Shortlisted applicants will be contacted prior to interview once programmes are available for preferencing.

Further information on CT1 Broad Based Training programme in Scotland can be found on the [specialty programme section](#) of the Scottish Medical Training website.

Please contact the [relevant administrator](#) in the Training Programme Management team directly if you have any queries about the training programme, placements, or training in Scotland.

RECRUITMENT TIMELINE

Recruitment to CT1 Broad Based Training for posts commencing 4th August 2027 will follow the UK Medical Recruitment Round 1 timetable (all times are UK):

Advert Published on Oriel	21 st October 2026
Applications Open	22 nd October 2026, 10am
Applications Close	19 th November 2026, 4pm
Longlisting Completed	By 15 th December 2026
MSRA Window - Further Info	January 2027- exact dates to be confirmed.
Outcome of Shortlisting Released	To be confirmed.
Interview Invites Released By	To be confirmed.
Preferences Open	To be confirmed.
Online Interviews	To be confirmed.
First Offers Released	By 6 th April 2027, 5pm
Offer Hold Deadline	9 th April 2027, 9am
Offer Upgrade Deadline	14 th April 2027, 4pm

PLEASE NOTE: If there are any changes to the timeline once the recruitment round is underway, applicants will be contacted via Oriel.

THE SELECTION PROCESS

To be eligible for a post in BBT, applicants must complete and pass all stages of the General Practice (GP) and Core Psychiatry recruitment process. Applicants do not need to apply directly to GP and Core Psychiatry to be eligible for BBT, although you must apply to each separate vacancy if you wish to be considered for each training programme.

In 2027 recruitment, the GP and Core Psychiatry recruitment and selection process' will involve eligible applicants sitting and passing the Multi-Specialty Recruitment Assessment (MSRA). The pass mark for both papers of the MSRA is 186.

Longlisting and Shortlisting

- All applicants will have their eligibility to apply checked against the person specification.
- All eligible applicants must then sit the Multi-Specialty Recruitment Assessment (MSRA) in January 2027.
- The pass mark for both papers of the MSRA is 186.
- Applicants that successfully pass the MSRA will then be ranked in order of their MSRA score and invited to interview.

Online Interview

- Shortlisted applicants will be invited to attend an online BBT Paediatric interview in rank order of their shortlisting score.
- The interview will consist of a 10-minute Paediatric Clinical Reasoning interview with 2 Paediatric assessors.
- Each assessor will award a score out of 20 (40 marks in total).
- Candidates must achieve 55% pass mark at the interview (22/40) to be appointable for Broad Based Training in Scotland.
- If applicant numbers exceed interview capacity, applicants not invited to interview initially will be placed on a reserve list and invited if an interview slot becomes available.

Appointability

Final ranking will be based on the candidate's performance at the MSRA and the BBT Paediatric interview using the following weightings:

- MSRA 75%
- Interview 25%

Multi-Specialty Recruitment Assessment (MSRA)

If you have applied to multiple specialties that use the MSRA you will receive multiple invites to attend however applicants **only need to book one exam appointment** as applicants only need to sit the exam once.

Further information on the MSRA can be found [on the UK Medical and Dental Recruitment and Selection website](#).

Use of Artificial Intelligence (AI) During Interviews

The use of AI technology, including but not limited to AI-generated responses, virtual assistants, and automated scripts, is strictly prohibited during the online interview. We expect all applicants to participate in the interview process in a genuine and authentic manner, providing their own answers in response to interview questions.

Any applicant found to be using AI or other automated technologies during the interview process will be disqualified from the process and referred to the relevant professional body. It is vital that the interview process is fair and equitable for all applicants.

We hold the fairness and equity of the interview process in high regard, and as such, any attempts to undermine these principles will not be tolerated.

Applicants should read [the following 4 nation statement](#) on the use of AI during interviews.

Interview Dates

Interview dates will be published [here](#) on the Scottish Medical Training website once available.

Feedback

Once the interview window has closed candidates will automatically be emailed feedback on their performance which will include their scores for each question domains and comments provided by the assessors.

CONTACTS

Scottish Medical Training Recruitment Team

- nationalrecruitment@nes.scot.nhs.uk

Fitness to Practice Declarations

- recruitmentftp@nes.scot.nhs.uk

Training Programme Management Team

- [Available on the Scotland Deanery website](#)

Complaints

The Complaints and Appeals process for Scottish Medical Recruitment and Selection is available [here on the Scottish Medical Training website](#).

USEFUL LINKS

- [Applicant Declaration](#)
- [Oriel Recruitment Portal](#)
- [Oriel Applicant User Guide \(via resource bank\)](#)
- [Person Specifications](#)
- [Scotland Training Programme Descriptors](#)
- [Scotland Deanery website](#)
- [UK Recruitment Guidance](#)