

ST3 FORENSIC HISTOPATHOLOGY

ELIGIBILITY TO APPLY

Please make sure you meet all below eligibility criteria before applying.

QUALIFICATIONS

You must hold a Bachelor of Medicine, Bachelor of Surgery (BMBS, MBBS) degree or other equivalent medical qualification.

REGISTRATION & RIGHT TO WORK

You must:

- Be eligible to work in the UK.
- Hold full registration with the [General Medical Council \(GMC\)](#) at the time of application, **and** hold a current licence to practise on the date your post commences.
- Meet the standards set out in [Good Medical Practice](#), and not be subject to fitness to practise conditions which would prevent you taking up the post or performing fully within it.

You **must not**

- Hold, nor be eligible to hold, a Certificate of Completion of Training (CCT) for this specialty, **nor**
- Already be eligible for the specialist register for this specialty, including through the Portfolio Pathway.

CAREER HISTORY

You must be able to provide complete details of your employment history, including any gaps.

DISCLOSURE

- You must complete all sections of the application form fully and truthfully, in accordance with written guidelines.
- You must disclose in your application if you are subject to any ongoing fitness to practise proceedings or are subject to any fitness to practise conditions.
- **If you are currently in specialty training** and are applying to continue training in the same specialty in another region, you must obtain a [Support for Application to another region form](#) signed by the Training Programme Director/Head of School of your current Specialty Training Programme. This must confirm satisfactory progress and be submitted with your application.
- **If you have previously resigned, or been removed from, a training programme in any specialty**, you must obtain a [Support for Reapplication to Specialty Training form](#) signed by the

Training Programme Director/Head of School and Postgraduate Dean from the region you previously undertook training in. This must be submitted with your application.

CAPABILITY/COMPETENCES, EXPERIENCE AND PROFESSIONAL EXAMINATIONS

Capability/Competences

- Evidence of achievement of competencies appropriate for ST1 and ST2 level in histopathology and eligible to start ST3 level at intended start date, supported by evidence from ARCP, work-based assessments of clinical performance and Multisource Feedback or equivalent.

Professional examinations

- Successful completion of Part 1 FRCPath on or before the published offer deadline for the recruitment round (13th April 2027).

SELECTION CRITERIA

In addition to the following selection criteria, the [Medical Training \(Prioritisation\) Act 2026](#) will apply to all recruitment using this person specification.

SELECTION CRITERIA FOR ALL HIGHER SPECIALTIES

Essential selection criteria

Eligibility

- You meet all criteria specified in the Eligibility to Apply section above.

Clinical knowledge

- Interest in, and understanding of, the training programme.

Workplace skills

- Ability to work in multi-professional teams and supervise colleagues.
- Ability to lead, make decisions, organise and motivate other team members.
- Ability to manage/prioritise own and others' time effectively, including administrative tasks.
- Ability to work safely under pressure and deliver good clinical care in the face of uncertainty.
- Ability to monitor developing situations and anticipate issues.
- Good basic IT skills, including Microsoft 365, email, and ability to learn new systems.

Academic knowledge

- Understanding of research, including awareness of ethical issues.
- Understanding of the basic principles of audit, clinical risk management, evidence-based practice, patient safety, and clinical quality improvement initiatives.
- Knowledge of evidence-informed practice.

Personal skills

- Commitment to personal and professional development.
- Ability to work on own initiative, demonstrating professional curiosity.
- Strong attention to detail, preparation and planning.
- Ability to communicate messages effectively to a range of audiences.
- Ability to negotiate and build positive professional relationships.
- Strong problem-solving skills, with a scientific approach to problem solving.
- Ability to reflect on personal and professional skills and behaviours

Values:

- Understands, respects, and demonstrates the values of the NHS.

Desirable selection criteria

Knowledge and Experience

- Understanding of NHS management and resources.
- Experience of management and leadership
- Experience of research
- Experience of audit and quality improvement
- Experience of teaching.

ADDITIONAL SELECTION CRITERIA FOR ST3 FORENSIC HISTOPATHOLOGY

Essential selection criteria

- Demonstrates a realistic insight into a career in Forensic Histopathology as practiced in the UK (in particular Scotland).
- Clearly demonstrates drive and initiative.
- Awareness of own training needs.
- Commitment to personal and professional development, including capacity for reflective practice & learning.
- Sound reasons for applying to this particular post.
- Demonstrates understanding of the basic principles of research.
- Experience of active involvement in Quality Improvement measures (clear description, outcomes & appropriate experience for level of application). This can include; audit, guideline development, implementation of health policy, improved teamworking, leadership etc.

Desirable selection criteria

- Other relevant degrees or diplomas: MD or PhD, DipFMS or other.
- Training in subspecialised areas.
- Evidence of academic prizes and honours at postgraduate level Research experience
- Evidence of relevant peer- reviewed papers and other publications
- Presentations (oral or poster) at international, national or regional meetings – not local meetings
- Teaching achievement (including attendance at teaching courses, etc)