



# **APPLICANT GUIDE 2026**

## **ST3 Forensic Histopathology**

### **Round 2**

*Version: 11/11/2025*

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## INTRODUCTION

*Please read this Introduction before proceeding to the rest of the Guide.*

[Please refer to the UK MDRS specialty recruitment applicant guide for full details on applying to specialty training in the UK.](#)

Guidance for anything specific to the ST3 Forensic Histopathology training in Scotland vacancy is detailed below.

### **Person Specification**

All applicants should consult the Scotland [ST3 Forensic Histopathology person specification](#) for full eligibility criteria prior to submitting an application, to ensure they meet the essential criteria.

### **Fitness to Practice Declarations**

If you make a Fitness to Practise declaration on your application form, you must complete a declaration form and submit it to [recruitmentftp@nes.scot.nhs.uk](mailto:recruitmentftp@nes.scot.nhs.uk) providing further information. This must be provided at the time of application.

Declaration forms can be [downloaded from the MDRS website](#).

### **Training Programme Information**

Applicants will not complete preferences at the time of application. Shortlisted applicants will be contacted in February 2026 once programmes are available for preferencing.

Further information on ST3 Forensic Histopathology programme in Scotland can be found on the [specialty programme section](#) of the Scottish Medical Training website.

Please contact the [relevant administrator](#) in the Training Programme Management team directly if you have any queries about the training programme, placements, or training in Scotland.

## RECRUITMENT TIMELINE

Recruitment to **ST3 Forensic Histopathology** for posts commencing August 2026 will follow the UK Medical Recruitment Round 2 timetable:

Advert Published on <a href="#">Oriel</a>	19 <sup>th</sup> November 2025
Applications Open	20 <sup>th</sup> November 2025, 1000
Applications Close	11 <sup>th</sup> December 2025, 1600
Longlisting Completed	By 30 <sup>th</sup> January 2026
Interview Invites Released	By 5 <sup>th</sup> February 2026
Preferences Open	5 <sup>th</sup> – 12 <sup>th</sup> February 2026
Online Interviews	12 <sup>th</sup> February 2026
<b>First Offers Released</b>	By 14 <sup>th</sup> April 2026
Offer Hold Deadline	22 <sup>nd</sup> April 2026, 1300
Offer Upgrade Deadline	23 <sup>rd</sup> April 2026, 1600

### **PLEASE NOTE**

All times are UK time.

If there are any changes to the timeline once the recruitment round is underway, applicants will be contacted via Oriel.

## THE SELECTION PROCESS

Eligible applicants for **ST3 Forensic Histopathology** will be invited to a 30-minute online interview covering the following question areas:

- Suitability and Commitment to Specialty
- Specialty Knowledge

### **Use of Artificial Intelligence (AI) During Interviews**

Applicants should read [the following 4 nation statement](#) on the use of AI during interviews.

### **Appointability**

Candidates will be appointed based on their performance at interview. To be deemed appointable, candidates must score at least 60% of the total overall score.

### **Interview Dates**

Interview dates will be published [here](#) on the Scottish Medical Training website once available.

### **Feedback**

Once the interview window has closed candidates will automatically be emailed feedback on their performance which will include their scores for each question area and comments provided by the assessors.

## CONTACTS

Scottish Medical Training Recruitment Team

- [nationalrecruitment@nes.scot.nhs.uk](mailto:nationalrecruitment@nes.scot.nhs.uk)

Fitness to Practice Declarations

- [recruitmentftp@nes.scot.nhs.uk](mailto:recruitmentftp@nes.scot.nhs.uk)

Training Programme Management Team

- [Available on the Scotland Deanery website](#)

### **Complaints**

The Complaints and Appeals process for Scottish Medical Recruitment and Selection is available [here on the Scottish Medical Training website](#).

## USEFUL LINKS

- [Applicant Declaration](#)
- [Oriel Recruitment Portal](#)
- [Oriel Applicant User Guide \(via resource bank\)](#)
- [Person Specifications](#)
- [Scotland Training Programme Descriptors](#)
- [Scotland Deanery website](#)
- [UK Recruitment Guidance](#)