

RECRUITMENT TIMELINE

Advert Published on Oriol	22 nd October 2025
Applications Open	23 rd October 2025, 1000
Applications Close	20 th November 2025, 1600
Longlisting Completed	By 11 th December 2025
Invitations to Multi-Specialty Recruitment Assessments (MSRA) Expected	No later than 15 th December 2025
MSRA Window	6 th January 2026 to 19 th January 2026 Further Info
MSRA Results & Outcome of Shortlisting Released to Applicants	No later than 20 th February 2026
Interview Invites Released	By 4 th March 2026
Preferences Open	5 th March – 12 th March 2026
Online Interviews	11 th & 12 th March 2026
First Offers Released	By 1700, 24 th March 2026
Offer Hold Deadline	2 nd April 2026, 1300
Offer Upgrade Deadline	8 th April 2026, 1600

PLEASE NOTE

All times are UK time.

If there are any changes to the timeline once the recruitment round is underway, applicants will be contacted via Oriol.

BROAD BASED TRAINING 2026 RECRUITMENT



REMINDER

Applicants are reminded to regularly check their messages on Oriel as contact with applicants throughout the process will be via direct messaging through Oriel.

We will also send an email to the email address you have registered with Oriel; however, these emails should not be relied upon, and delivery cannot be guaranteed as they are being sent external to Oriel.