

ST3 FORENSIC HISTOPATHOLOGY

ELIGIBILITY TO APPLY

Please make sure you meet all below eligibility criteria before applying.

QUALIFICATIONS

You must hold a Bachelor of Medicine, Bachelor of Surgery (BMBS, MBBS) degree or other equivalent medical qualification.

REGISTRATION & RIGHT TO WORK

You must:

- Be eligible to work in the UK.
- Hold full registration with the [General Medical Council \(GMC\)](#) at the time of application, **and** hold a current licence to practise on the date your post commences.
- Meet the standards set out in [Good Medical Practice](#), and not be subject to fitness to practise conditions which would prevent you taking up the post or performing fully within it.

You **must not**

- Hold, nor be eligible to hold, a Certificate of Completion of Training (CCT) or Certificate of Eligibility for Specialist Registration (CESR) for this specialty, **nor**
- Already be eligible for the specialist register for this specialty.

CAREER HISTORY

You must be able to provide complete details of your employment history, including any gaps.

DISCLOSURE

- You must complete all sections of the application form fully and truthfully, in accordance with written guidelines.
- You must disclose in your application if you are subject to any ongoing fitness to practise proceedings or are subject to any fitness to practise conditions.
- **If you are currently in specialty training** and are applying to continue training in the same specialty in another region, you must obtain a [Support for Application to another region form](#) signed by the Training Programme Director/Head of School of your current Specialty Training Programme. This must confirm satisfactory progress and be submitted with your application.
- **If you have previously resigned, or been removed from, a training programme in any specialty**, you must obtain a [Support for Reapplication to Specialty Training form](#) signed by the

Training Programme Director/Head of School and Postgraduate Dean from the region you previously undertook training in. This must be submitted with your application.

CAPABILITY/COMPETENCES

- Evidence of achievement of competencies appropriate for ST1 and ST2 level in histopathology and eligible to start ST3 level at intended start date, supported by evidence from ARCP, work-based assessments of clinical performance and Multisource Feedback or equivalent.

PROFESSIONAL EXAMINATIONS

- Successful completion of Part 1 FRCPATH on or before the published offer deadline for the recruitment round (14th April 2026).

SELECTION CRITERIA

ESSENTIAL SELECTION CRITERIA

Eligibility

- You meet all criteria specified in the Eligibility to Apply section above.

Clinical knowledge

- Interest in, and understanding of, the training programme.

Workplace skills

- Ability to work in multi-professional teams and supervise colleagues.
- Ability to lead, make decisions, organise and motivate other team members.
- Ability to manage/prioritise own and others' time effectively.
- Ability to work safely under pressure and deliver good clinical care in the face of uncertainty.
- Ability to monitor developing situations and anticipate issues.
- Good basic IT skills, including Microsoft Office, email, and ability to learn new systems.

Academic knowledge

- Understanding of research, including awareness of ethical issues.
- Understanding of the basic principles of audit, clinical risk management, evidence-based practice, patient safety, and clinical quality improvement initiatives.
- Knowledge of evidence-informed practice.

Personal skills

- Commitment to personal and professional development.
- Ability to work on own initiative, demonstrating curiosity.
- Strong attention to detail, preparation and planning.
- Ability to communicate messages effectively to a range of audiences.
- Ability to negotiate and build positive professional relationships.
- Strong problem-solving skills, with a scientific approach to problem solving.

Values:

- Understands, respects, and demonstrates the values of the NHS.

Knowledge and Experience

- Understanding of NHS management and resources.
- Experience of management, rota, committees etc.
- Experience of research
- Experience of audit and quality improvement
- Experience of teaching.

SPECIALTY SPECIFIC ESSENTIAL SELECTION CRITERIA

- Demonstrates a realistic insight into a career in Forensic Histopathology as practiced in the UK (in particular Scotland).
- Clearly demonstrates drive and initiative.
- Awareness of own training needs.
- Commitment to personal and professional development, including capacity for reflective practice & learning.
- Sound reasons for applying to this particular post.
- Demonstrates understanding of the basic principles of research.
- Experience of active involvement in Quality Improvement measures (clear description, outcomes & appropriate experience for level of application). This can include; audit, guideline development, implementation of health policy, improved teamworking, leadership etc.

SPECIALTY SPECIFIC DESIRABLE SELECTION CRITERIA

Qualifications

- Other relevant degrees or diplomas: MD or PhD, DipFMS or other.

Clinical knowledge

- Training in subspecialised areas.

Academic knowledge

- Evidence of academic prizes and honours at postgraduate level
Research experience
- Evidence of relevant peer- reviewed papers and other publications
- Presentations (oral or poster) at international, national or regional meetings – not local meetings
- Teaching achievement (including attendance at teaching courses, etc)